

Memorandum of Understanding

Between

Birds New Zealand

and

Young Birders New Zealand (“YB”)

This MoU will remain in place until it is reviewed. The MoU will be reviewed every 3 years; or if a constitutional change made; or at the request of either Young Birders NZ or Birds New Zealand.

Young Birders New Zealand:

“Young Birders New Zealand is a not-for-profit organization here to teach the kiwi kids about our breathtaking birds!

No matter how much you know, there is always something to learn. Our team learns new things every magazine we write. The coolest thing is that all of our team is under 18 years of age, and keen birders too. We all love a little competition, and when we get together things get a little crazy! We are happy to help you if you have questions about birds, but also bring the knowledge to you in our bimonthly magazines”

<https://www.youngbirdersnz.com/>

Birds New Zealand

The aims and objectives of the Society are to:

1. **encourage, organise and promote** the study of birds and their habitat use particularly within the New Zealand region.
2. foster and **support the wider knowledge** and enjoyment of birds generally.
3. **promote the recording** and wide circulation of the results of bird studies and observations.
4. **produce a journal** and any other publication containing matters of ornithological interest.
5. effect **co-operation and exchange of information** with other organisations having similar aims and objects.
6. assist the **conservation and management of birds** by providing information, from which sound management decisions can be derived.
7. maintain a **library of ornithological literature** for the use of members and to promote a wider knowledge of birds.

8. promote the **archiving** of observations, studies and records of birds particularly in the New Zealand region.
9. carry out any other activity which is capable of being conveniently carried out in connection with the above objects, or which directly or indirectly advances those objects or any of them.

<https://www.osnz.org.nz/>

Purpose of the MOU

Birds New Zealand wishes to encourage the study of birds and their habitat use amongst young people, support the wider knowledge and enjoyment of birds generally and, to expand the membership of the society to include a wider range of birders.

Young Birders New Zealand wishes to encourage young people, to learn more about birds and actively engage in birding and environmental activities and requires support to achieve this aim, which is consistent with the Objects of Birds New Zealand.

Birds New Zealand will support Young Birders New Zealand by:

- 1) Providing opportunities for YB to put forward their views and requests for youth-friendly activities at Birds NZ Council meetings and in the regions.
- 2) Including YB in annual conference activity by inclusion of appropriate content in the programme and/or opportunity for involvement in organizing the event or fieldtrips.
- 3) Providing financial support for at least one YB per year to attend and present at conference.
- 4) Including material from YBNZ magazine "*Fledglings NZ*" in the *Birds New Zealand* magazine, and conversely, enabling selected articles published in the *Birds New Zealand* magazine to be reproduced on the YB website.
- 5) Arranging and supporting the design and production of suitable published material e.g. posters to promote YBNZ.
- 6) Financially supporting administrative overheads such as website hosting, online storage and other promotional expenses
- 7) Promoting YB at B events.
- 8) Leading the organization of an annual Field Camp for teen birders and sourcing sponsorship to ensure costs are affordable to young people.

- 9) Providing guidance, expertise (including bird identification, handling, banding, eBird etc) and administrative support to YB to assist them to organize and run field birding activities that meet H&S standards, learning objectives and are financially sustainable.
- 10) Advising YB of any volunteering or paid fieldwork opportunities suitable for young people.
- 11) Reviewing the PAF and Research fund criteria to ensure these do not exclude YB.
- 12) Considering the development of a Youth focused scheme.
- 13) Including direct reference to YB and logo/link to website on the front page of the Birds New Zealand website.
- 14) Providing encouragement for young birders to participate in science events where the results of studies on birds and their habitats made by young birders can be presented.
- 15) Providing mentoring and networking opportunities for young birders who wish to pursue a career in the environmental sciences.

Young Birders New Zealand will support the objectives of Birds New Zealand by:

- 1) Nominating one representative to attend Council meetings as an Observer and put forward the views of Young Birders NZ members.
- 2) Considering their members to be non-financial and non-voting members of Birds New Zealand and agreeing to being included in the Birds New Zealand membership count.
- 3) Promoting the objectives and suitable activities of Birds New Zealand to young people.
- 4) Supporting Birds New Zealand social media presence by actively engaging with the content.
- 5) Encouraging and promoting birding activity generally, but particularly in a scientific interest in birds and their habitat.
- 6) Contributing to data collection for Birds New Zealand led projects and schemes including using eBird to record their bird observations.
- 7) Contributing a youth perspective to Birds New Zealand, which will further the sustainability of birding.
- 8) Providing content for Birds New Zealand magazine, website and social media channels including articles, trip reports, photographs etc.
- 9) Contributing to the organization of annual field camps and other field activities on request or to the level the organizer prefers.

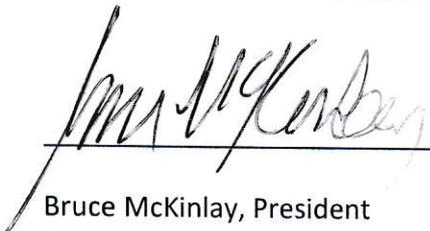
- 10) Co-creating a youth engagement strategy for Birds New Zealand & YB and an annual plan to support the strategy.
- 11) Co-creating appropriate Young Birder competitions.
- 12) Suggesting additional, bird-related, activities / experiences suitable for young birders.
- 13) Including the Birds New Zealand logo/link to website on authorized Young Birders NZ material – including: website, magazine, promotional material.

Membership benefits and constraints:

As Young Birders NZ members will be **non-financial** members of Birds New Zealand, they will

- 1) Not receive the Birds New Zealand magazine or Notornis in hard copy, but may receive digital copies of these publications; and
- 2) Be entitled to attend Birds New Zealand Regional meetings and events (but will have to pay if there are charges for these - at the discretion of each region); and
- 3) Not be entitled to vote at Annual General Meetings of Birds New Zealand, unless they are also financial members of Birds New Zealand.

This Memorandum of Understanding is signed on 15 Jun 2019



Bruce McKinlay, President
Birds New Zealand



George Hobson
Young Birders NZ